



Tip Management Solution

Automate Tip Pooling & Gratuity Reporting in **UKG**

Employee	Punch	Tips
Dianna	14 Mar 10:00 AM	55\$
Nelson G	14 Mar 09:52 AM	50\$
Amy	14 Mar 09:50 AM	33\$
Demetrius	14 Mar 08:46 AM	25\$

Details

Name
Dianna

Primary Job
Waiter

Tips, USD
55.00

• Paid

 **UKG Ready**

 **Pro WFM**

What is The CloudApper Tip Management Solution for UKG?

Managing employee tips manually creates compliance exposure, payroll inaccuracies, and hours of administrative overhead every pay period.

The CloudApper Tip Management for UKG Solution eliminates all of that. It connects directly to your POS and UKG system, pulls both tip and time data, processes calculations according to your exact business rules, and syncs accurate tip amounts straight to employee timecards — fully automated, audit-ready, and built around how your operation actually works.

No spreadsheets. No manual entry. No errors.

The Challenge

Why Manual Tip Management Breaks Down

For restaurants, hotels, and other tipped-wage employers, tip management involves a tangle of variables: multiple job types, shift structures, pooling rules, minimum wage obligations, and tax reporting requirements. Attempting to manage this manually — through spreadsheets, paper logs, or ad hoc calculations — leads to predictable and costly problems.



Calculation Errors

Complex pooling rules across job types, shifts, and locations are nearly impossible to apply consistently by hand. A single miscalculation ripples through payroll and creates downstream disputes.



Payroll Delays

Manually reconciling POS tip data with UKG timecards consumes hours before every payroll close. Any discrepancy requires going back to source records, extending the cycle further.



Compliance Risk

Federal and state tip reporting requirements — including IRS Form 8027, FICA tip credits, and minimum wage tip credit rules — demand precise, per-employee records. Manual processes create gaps that become liabilities during audits.



No Audit Trail

When disputes arise — over tip amounts, pool allocations, or wage calculations — manual processes offer no reliable, defensible record. There is no clear log of who calculated what, when, or based on which rules.

From POS to Paycheck – Fully Automated

The CloudApper Tip Management Solution connects your point-of-sale system and UKG platform into a single, automated workflow. Tip and time data flow in automatically, your rules are applied, and accurate amounts sync directly to each employee's UKG timecard.

Step 1

Tip & Time Data Capture

Tip data (cash and credit card) and time data are pulled automatically from your POS system or UKG at the end of each shift. No manual employee submission required – the integration handles it at source.

Tip Submission

 Name:
Lyre Charlotte

Date

6/2/2026

Tips Amount:

34\$

Step 2

Rule-Based Calculation

Your tip pooling policy is encoded in the system, factoring in hours worked, location, job type, pay code (e.g. overtime), shift type, and any voluntary sharing arrangements. Both tip and time data feed into the calculation, handling even the most complex multi-variable policies.

 Add Ruleset

Category Entry Dishwasher Level 1
Threshold Hours 15
Job Dishwasher

Step 3

Manager Review & Approval

Managers verify pooled totals and approve distributions before sync. A full audit trail is maintained for every pay period – every decision is logged and attributable.

Employee	Primary Job	Tips
 Rachel	Bussers	20\$
 Martin	Servers	18\$
 James	Kitchen Staff	25\$
 Clark	Staff	28\$

Step 4

Details June 2, 2026

Name
Dianna

Primary Job
Waiter

Tips, USD
55.00

• Paid

UKG Timecard Sync

Approved tip amounts sync directly to each employee's UKG timecard as a paycode or counter – payroll-ready and IRS-compliant. No re-entry, no exports, no gaps.

Built for Your Rules, Not Generic Ones

Most tip management tools apply a fixed pooling model. CloudApper is built around your specific policy — handling the real-world complexity of tipped-wage operations.



Fully Customizable Rules Engine

Configure any combination of variables: hours worked, location, job type, pay code, shift type, minimum wage thresholds, and voluntary sharing. As simple or layered as your policy requires.



Direct UKG Timecard Sync

Tip amounts sync as a paycode directly to individual timecards in UKG Ready and UKG Pro WFM . No file exports. No re-entry.



POS & UKG Data Integration

Tip and time data pulled automatically from your POS and UKG — hours worked, job type, location, and pay codes included. No dual entry.



IRS-Ready Reporting

Every transaction logged by employee, shift, job code, and amount — audit-ready at any time.



Minimum Wage & GHC Compliance

Automatically calculate tip credits and level-up pay. Flags any shortfall before payroll closes.



Multi-location support

Separate rule sets per venue. Single CloudApper instance. Built for multi-unit operators.

Key Benefits

Accurate Tips. Every Employee. Every Pay Period.

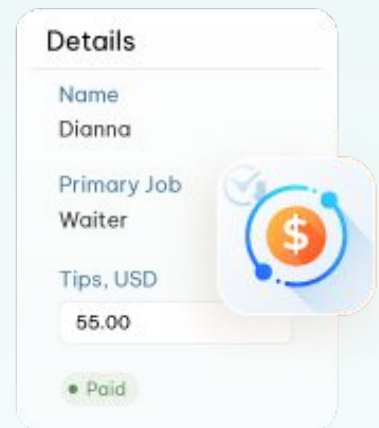
Eliminate manual spreadsheet tip tracking entirely	Automate minimum wage and tip credit calculations
Give managers a clear, defensible audit trail with IRS-compliant records per employee per shift	Pull tip and time data automatically from POS and your UKG
Apply any pooling logic — by job, shift, hours, pay code, or location	Reduce payroll close time with automatic tip reconciliation
Sync tip earnings directly to UKG timecards as paycodes or counters	Improve staff trust with transparent, consistent tip payouts

One Solution. Two UKG Platforms.

The CloudApper Tip Management Solution is available as a native integration for both UKG Ready and UKG Pro WFM, with paycode and counter configuration tailored to each platform's architecture.

CloudApper for UKG Ready

- Direct timecard paycode sync per employee per shift
- Shift-level tip capture and distribution
- Employee tip history visibility
- Manager approval workflow with audit log
- IRS gratuity reporting support
- Bi-weekly or daily payroll sync



CloudApper for UKG Pro WFM

- Timecard counter and paycode mapping
- Multi-location rule configuration
- Guaranteed hourly compensation calculations
- Overtime and pay code-aware pooling logic
- Audit trail per employee per shift
- Federal and state wage law compliance

POS Data Layer

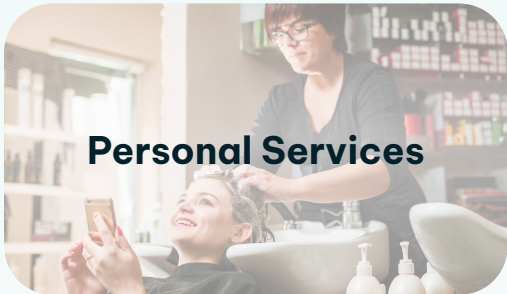
- Automatic tip and time data capture from POS
- Time data sourced from POS or UKG – whichever is authoritative
- Credit card and cash tip separation
- Counter POS and bar POS support
- Real-time shift close import
- No manual data re-entry required

Employee	Punch	Tips
Dianna	14 Mar 10:00 AM	55\$
Nelson G	14 Mar 09:52 AM	50\$
Amy	14 Mar 09:50 AM	33\$
Devorah	14 Mar 09:4	

Industries Served

Any Tipped Workforce. Any Complexity.

The CloudApper Tip Management Solution adapts to the unique pooling policies and operational structures of any tipped-wage industry. The rules engine is configurable to match each sector's specific requirements.



How To Get Started?

See How Automated Tip Management Works

The CloudApper Tip Management Solution can be configured around your existing pooling policy, job codes, and UKG setup. We offer a hands-on demo that walks through the full workflow — from POS data capture to timecard sync — using your own rules as the example.

To [book a demo](#) or speak with our team



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