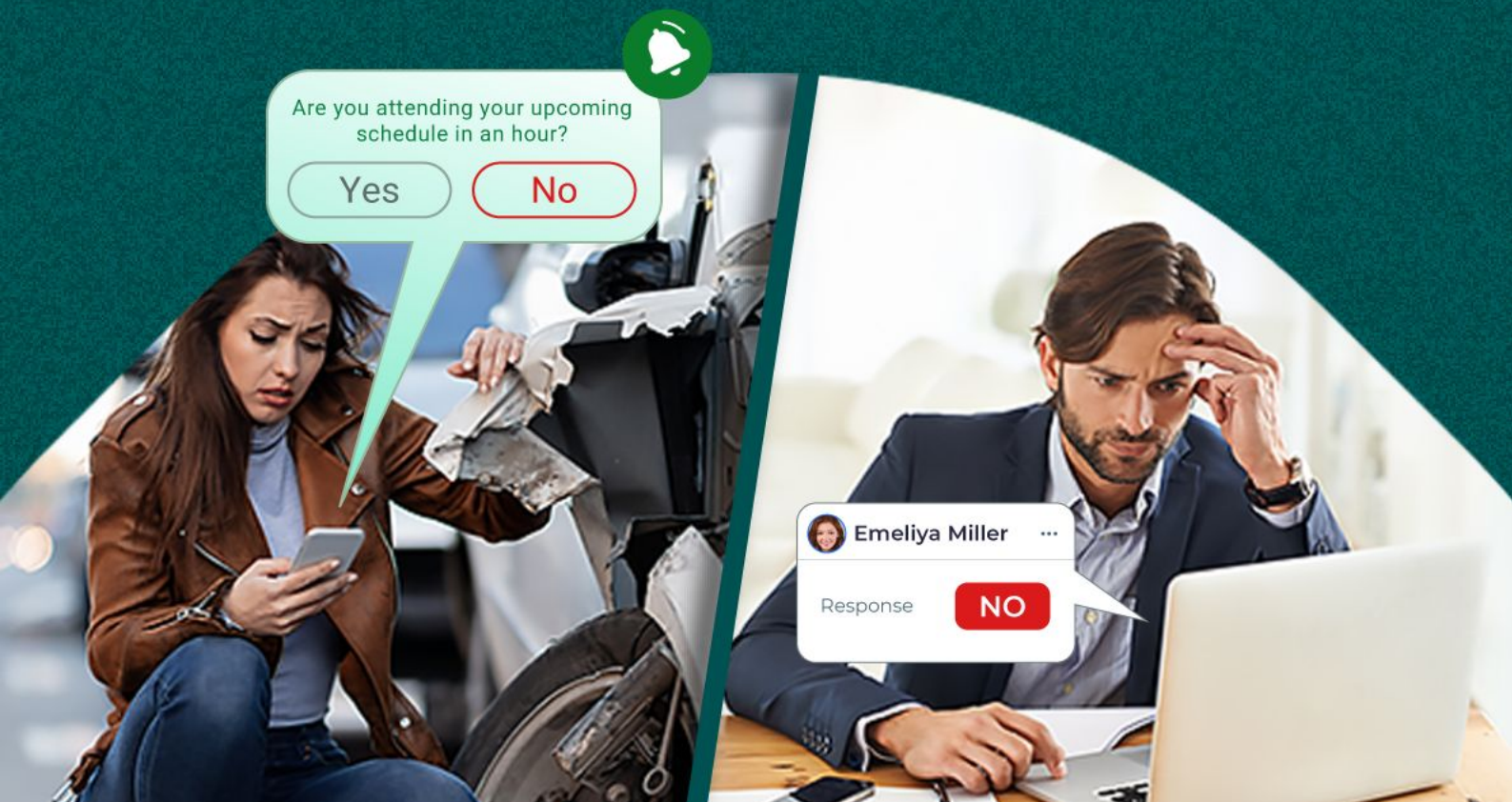


Don't Let Last-Minute Absences Create Chaos: Avoiding Unexpected Absenteeism

Workforce management can be challenging, from scheduling shifts, ensuring coverage to tracking attendance and managing unexpected employee absences. Unexpected absenteeism can significantly impact the business financially and in operational terms.

In this whitepaper, we will explore how CloudApper can help UKG customers to manage unexpected employee absences and streamline their workforce management process, which allows managers to stay on top of their workforce and make informed decisions.

CloudApper No-Code platform easily integrates with UKG solutions and retrieve employee schedule data instantly, which gives UKG users to quickly and easily address last-minute schedule changes or unexpected absences.





Unscheduled absenteeism costs roughly \$3,600 per year for each hourly worker and \$2,660 yearly for salaried employees.

investopedia



\$3,600

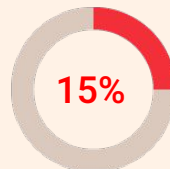


\$2,660



The total annual costs related to lost productivity totaled \$84 billion at 2022

investopedia



Companies with effective employee scheduling practices have seen a 15% reduction in absenteeism.

Workforce Institute at Kronos

Hidden Costs of Unexpected Employee Absenteeism

Unexpected employee absences can cost businesses more than just covering shifts. Hidden costs include:



Lost productivity

Missed deadlines, unfinished projects, and lower total output are all possible results of unexpected absences slowing or disrupting the flow of work.



Workload for remaining employees

Unexpected absences can lead to an overload of work for remaining employees, which can be overwhelming and lead to burnout.



Difficulty in scheduling

Unexpected absences can cause challenges in scheduling shifts and ensuring coverage, making it difficult for managers to ensure that there is always enough coverage for the business' needs.



Overtime cost

Unexpected absences can also cause overtime costs when the company needs to cover the missing shifts with overtime pay for the employees that are covering the shift.

Well-planned employee shift management can enhance the workflow and increase the productivity and profitability of any company.

Last-minute Absences Should Not Cause Chaos

For UKG customers, CloudApper has developed Shift Confirmation solution that helps businesses optimize their workforce shifts and streamline operations. This solution is designed to help managers and supervisors stay on top of their workforce and ensure that they have the right people in the right place at the right time.

Shift Confirmation solution uses AI to identify employees with problematic attendance history and ping them an hour before their shift to confirm their availability and alert you of any last-minute absences in advance, enabling you to schedule replacements and handle time off requests before the shifts begin.

Increase the ROI of Your Workforce Management System With Customized UKG Solution



Reducing tardiness and no-shows

CloudApper shift confirmation solution sends a reminder to employees before their shift is scheduled, reminding them to clock in and start their shift on time



Cost-effective

CloudApper shift confirmation solution is a cost-effective solution for UKG customers to optimize workforce shifts and streamline operations.



Emergency shift coverage

If an employee misses their shift or takes unexpected leave, the admin is immediately notified to take the necessary steps to cover the shift.



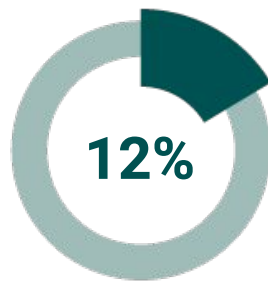
Increased productivity

With CloudApper shift confirmation, businesses can ensure no gaps in coverage, helping them maintain productivity and meet customer demands.



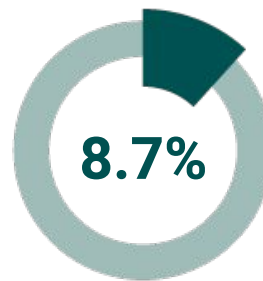
Companies with effective employee scheduling practices have seen a 12% reduction in turnover.

— American Payroll Association



An estimated 8.7% of all payroll costs are tied to absenteeism

— Forbes



Work absenteeism is a problem that seriously affects companies around the world losing nearly 7,000 million.

— Team Insights



Companies that use automated shift scheduling have seen a 20% improvement in productivity

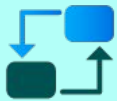
— Aberdeen Group



Say Goodbye to No-shows With Cloudapper's Shift Confirmation Solution

CloudApper shift confirmation solution is designed for UKG customers to help them manage their workforce and increase productivity and efficiency. It streamlines workforce management by reducing tardiness and no-shows by notifying employees 1 hour before their shift starts (time is configurable), and the employee responds if they are arriving on their shift or not. shift confirmation solution also sends alerts to managers in retail settings if employees don't show up on time to open the store or leave early.

Personalize your UKG software experience



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from
various
UKG solutions



Automate
business
processes with
workflow engines



Track and
visualize data
with custom
dashboards



Generate
personalized
reports to
manage KPIs

CloudApper works with



UKG WF Central



UKG Ready



UKG Dimensions



UKG Pro

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