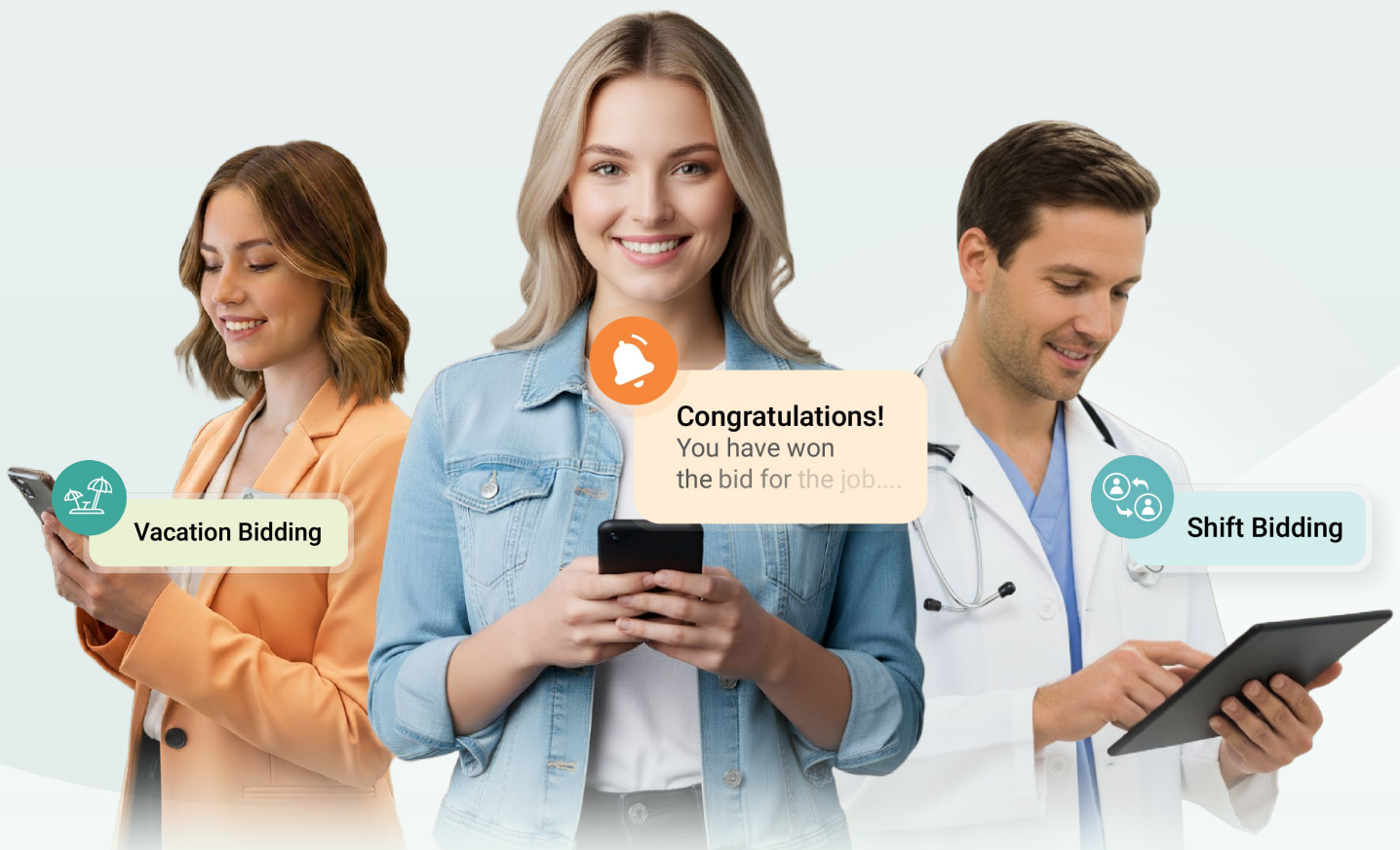




CloudApper®

Solution Community for UKG

Automate Job, Vacation, and Shift Bidding in UKG

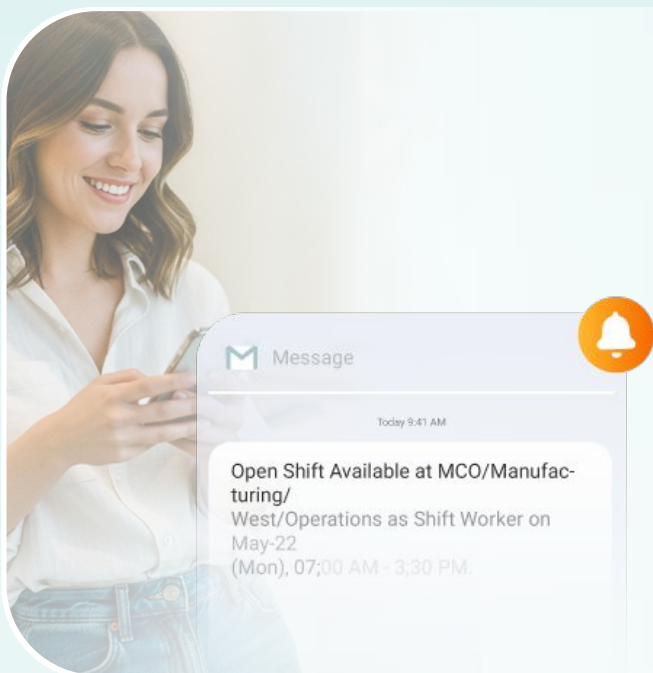


Simplify shift bidding, job bidding, and vacation bidding into a single platform. Automatically score and rank employee bids, notify in real time, and assign work or time off based on transparent, policy-driven criteria — all without touching **UKG's** core.

What is the Job Vacation, and Shift Bidding Solution for UKG?

The Job, Vacation, and Shift Bidding for UKG is an automation solution powered by the CloudApper Workbridge platform that automates job, shift, and vacation bidding.

Employees bid via mobile, bids are scored and ranked by custom rules, winners are auto-assigned, real-time notifications are sent, and changes are synced seamlessly to UKG — all outside the core UKG system.

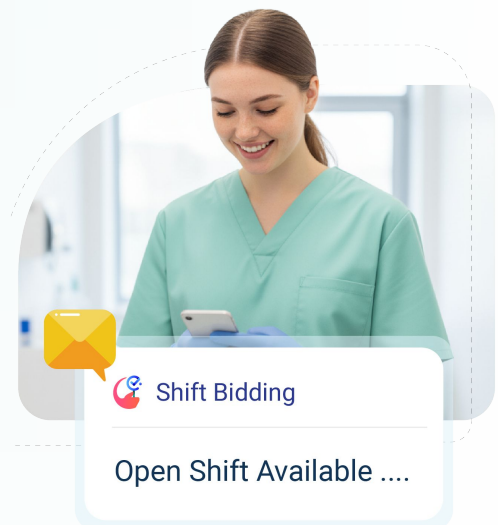


Job Bidding Made Simple

- **Automated scoring & ranking:** AI-driven, policy-based logic runs outside UKG fully configurable
- **Custom criteria:** Define seniority, certifications, performance no UKG custom code
- **Real-time notifications:** Employees will get notifications instantly
- **Transparent process:** Full audit trail, visible to employees and managers

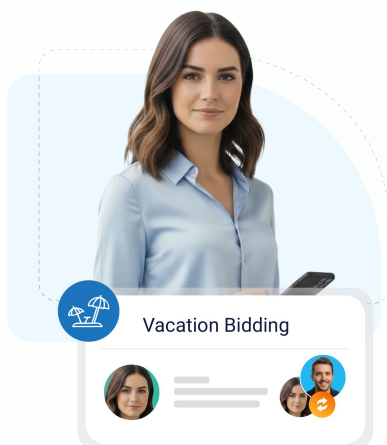
Shift Bidding That Works

- **Smart matching algorithms:** Filters by skills, availability, and union rules
- **Automated substitute management:** Auto-fills gaps with ranked, eligible subs
- **Multi-channel notifications:** SMS, Email, Slack, Mattermost notifications are triggered automatically
- **Complete visibility:** Real-time dashboard of bids, qualifications, and approvals



Vacation Bidding Without Headaches

- **Policy-based priority scoring:** Seniority, tenure, and past usage all enforced automatically
- **Substitute selection options:** Auto-suggest, let employees select a substitute, or open a substitute request
- **Recurring reminder notifications:** Nudge employees to bid for open shifts when someone is on vacation
- **Vacation history matching:** Prevent overlap and ensure equity



How It Works: AI-Powered, Outside UKG

Step 1

Open Bid Created

Manager posts a job, shift, or vacation slot in UKG the bidding engine detects and activates bidding

Step 2

Employees Bid via Mobile

Receive instant notification — bid in seconds from mobile.

Step 3

AI Scores & Ranks

The bidding engine applies your rules: seniority, skills, performance, and compliance.

Step 4

Auto-Assign & Notify

Winner selected, notified, and assignment synced to UKG — audit trail preserved.

Step 5

Managers Review (Optional)

Override or approve via dashboard — full transparency.

Built to Augment UKG



No Code, Full Control

Build or modify bidding rules in hours no UKG consultants, no downtime.



Audit-Ready Governance

Tamper-evident logs, role-based access, and exportable reports.



UKG Sync

Auto-push assignments, time-off approvals, and pay codes to UKG Ready/Pro.



Future-Proof

Switch HCMs? Your bidding solution moves with you.



Multi-Channel Comms

SMS, email, Slack, Mattermost get notifications in any channel(s) you want.



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